

Warra-Warra Legal Service



Staying Home Leaving Violence

> women's domestic violence court advocacy services

FAR WEST COMMUNITY LEGAL CENTRE LTD

- 52

ACKNOWLEDGMENT OF COUNTRY

We acknowledge the Traditional Owners and Custodians of the land on which we work in providing services to communities of the Far West - the people of the Barkindji nation.

We pay our respects to Elders past, present and emerging. We acknowledge that we are on land that was stolen and sovereignty was never ceded.



Far West Community Legal Centre Ltd

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ABOUT US

Far West Community Legal Centre Ltd has been operating since July 2000. We serve communities of the Far West and provide a range of services to people most in need, including free legal advice and representation, and support services.

We are largely funded by federal and state governments. Far West Community Legal Centre is a registered charity and public company limited by guarantee.

Our organisation is funded to deliver Community Legal Services, Family Violence Prevention Legal Services, Women's Domestic Violence and Court Advocacy Services and Staying Home Leaving Violence services. We provide the following services to our communities:

- Legal information and advice
- Advocacy
- Representation
- Community education and engagement
- Case management
- Outreach
- Home and court support
- Counselling and referral
- Law reform

Where we are not able to assist, we refer clients to one of our pro-bono partners or to other services that can meet their needs. We work to continuously strengthen our working relationship with community stakeholders.



OUR REGION

Our main administrative offices are in Broken Hill, however our operational area extends across the vast far west of NSW.



OUR VALUES

IN 2022-23 STAFF AND THE BOARD OF DIRECTORS DEVELOPED A NEW SET OF CORE VALUES

TRUST

We trust our co-workers and our collective capacity to deliver high standards of service to our clients.

COLLABORATIVE

We pursue collaborative approaches to problemsolving and service improvement.

PROFESSIONALISM

We fulfil our roles with professionalism, honesty and integrity.

RESPECT

We treat our colleagues and or our clients with respect.

CLIENT FOCUS

We are guided by our strong focus on the needs and interests of our clients.

CELEBRATE DIVERSITY

We celebrate diversity in our workplace and our communities.

CULTURAL AWARENESS

We apply cultural awareness and sensitivity in all aspects of our work.



OUR TEAM

OUR MANAGEEMENT STRUCTURE INCLUDES A BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT TEAM.

OUR BOARD

- Chair Martin Bass
- Director David Alexander
- Director Jonathan Alt
- Secretary/Public Officer -Bianca Cattonar

OUR MANAGEMENT TEAM

- Interim CEO Lisa Braid
- Finance Officer Bianca Cattonar
- Principal Solicitor, Community Legal Centre -Sam Mason
- Manager, Warra Warra Legal Service - Melissa Calliss
- Principal Solicitor, Warra Warra Legal Service -Marguerite Bourke
- Manager Broken Hill, Staying Home Leaving Violence - Natalie Hinton
- Manager Wentworth, Staying Home Leaving Violence - Donna Doidge
- Manager, Women's Domestic Violence Court Advocacy Service - Loretta Stuart
- Manager, Women's Domestic Violence Court Advocacy Service - Narelle Blows



CHAIR'S REPORT

The last twelve months at Far West Community Legal Centre Ltd. have been defined by significant change, bringing with it a number of challenges and, importantly, some great success stories.



At Board level we farewelled long-term Directors including Debbie Gaudie, Christine Clifton and Dennis Roach. We pay tribute to our outgoing Board members and thank them for their valued contributions over many years.

We also acknowledge Dennis Roach's passing in recent months. Dennis was a long-serving contributor to FWCLC as Public Officer and Director. Dennis brought with him a long background in community service and wealth of knowledge about Broken Hill and far-western NSW, the community legal sector and our own organisation. His presence will be greatly missed.

We also farewelled our CEO Stacy Trealor after almost five years in the role. Stacy's generosity, her positive outlook and her attention to detail served us well and we wish her all the best in her future endeavours.

Our notable successes during the year included the welcome addition of three new Directors to the Board, the development of a new Strategic Plan for the organisation, the allocation of additional funding from the National Indigenous Australians Agency, confirmation of our ongoing accreditation by Community Legal Centres NSW, and a well-attended series of organised activities for NAIDOC Week.

I and my fellow Directors, Jonathan Alt and David Alexander, would like to offer sincere thanks to our staff and volunteers for their commitment to the organisation and their consistently hard work throughout the year.

I'm sure I am joined by all of our Directors and staff in confirming our ongoing commitment to providing much-needed services and support to communities of far-western NSW.

Martin Bass Chair, Board of Directors



INTERIM CEO'S REPORT

I joined Far West Community Legal Centre Ltd in June 2023 as the interim Chief Executive Officer while recruitment is undertaken to engage a permanent Executive Director.



In 2022-23, under the leadership of the Chair, Mr Martin Bass, the organisation embarked on a significant change agenda. In January 2023, the Board commissioned an independent, qualitative external review to consider the organisation's strategic purpose, strategy, governance, accountability, financial viability and sustainability, operational efficiency effectiveness and performance, and organisational culture.

Significant progress has been made to address the findings and recommendations arising from the review, including:

- Release of the Far West Community Legal Centre Ltd's <u>5 year</u> <u>Strategic Plan</u>, setting the direction for the years ahead.
- Review of the organisational policy framework, leading to a strengthening of governance and operating capability.
- Implementation of a professional development framework and renewed focus on staff wellbeing.

Staffing, particularly in our legal practices, was a major challenge in 2022-2023, with difficulty attracting and retaining talent a theme across the community legal sector. We were able to keep our legal services open through the support of solicitors working remotely and will continue our recruitment campaign in 2023-2024 to fill vacancies locally.

As we look to 2023-24, the foundational work completed over the last 12 months will position Far West Community Legal Centre Ltd for high performance and growth. The organisation has committed to forge a deeper relationship with Aboriginal communities across the Far West and will work to develop a Reconciliation Action Plan as a priority.

I'd like to thank the staff at Far West Community Legal Centre Ltd for welcoming me so warmly. Your passion for your work and commitment to assisting some of Australia's most vulnerable people is awe inspiring. Thank you also to the Board of Directors for your support.

Lisa Braid Interim Chief Executive Officer



SERVICE DELIVERY REPORT

Far West Community Legal Centre Ltd provides a range of free services to Far West communities.

Far West Community Legal Centre provides free legal services to far west communities including representation and advice, advocacy, referral, community education, outreach and law reform. We operate this service out of Broken Hill and endeavour to deliver outreach to major population centres across the Far West.

Warra Warra Legal Service provides Family Violence Prevention Legal Services to Aboriginal and Torres Strait Islander people. This includes legal information and advice, advocacy, representation, community education and development, referral, family support and law reform. We operate this service out of Broken Hill and endeavour to deliver outreach to major population centres across the Far West.

Staying Home Leaving Violence works to prevent homelessness by partnering with the NSW Police to remove the perpetrator from the family home so that women and children can maintain a safe home environment. We operate this service in Broken Hill and Wentworth.

Women's Domestic Violence Court Advocacy Service provides women and children with assistance and information about protection from family and domestic violence. The service also facilitates access to legal representation, advocacy and support for women and children during court proceedings arising from incidents of family violence.

FAR WEST COMMUNITY LEGAL CENTRE





Assisted 219 clients



Made 409 referrals



40 instances of one off legal assistance



115 Duty Lawyer services



4 dispute resolution services



13 Court/Tribunal matters



2 Community Legal Education sessions and resources



4 law reform activities

The Far West Community Legal Centre carried significant vacancies in 2022-2023. The Centre relied on remote solicitors working on a casual basis and had limited capacity to take on new clients or deliver outreach services.



LEGAL ADVICE AND ASSISTANCE

The Far West Community Legal Centre assisted 219 clients and made 409 referrals in 2022-23. The Centre generally offers outreach to the more remote areas of our region such as Menindee, Tibooburra, Whitecliffes and Wilcannia - part of the service is to provide legal services such as witnessing documents, drafting wills and power of attorneys and general advice on a whole range of legal matters. Referrals are also made to other services to assist vulnerable clients with complex issues. The Centre's capacity to deliver outreach in the latter half of 2022-23 was curtailed by staffing shortages, however is a strong focus for the coming year.





DUTY LAWYER SERVICE

Far West Community Legal Centre offered a duty lawyer service in Broken Hill throughout 2022-23 to assist clients who may not otherwise qualify for legal aid services or who cannot afford a private solicitor. As part this service, the Centre provides high quality and practical advice to clients in relation to preparation of their matter, options available and providing support in navigating the justice system.

The Centre delivered 115 duty lawyer services in 2022-23.

FAR WEST COMMUNITY LEGAL CENTRE

COMMUNITY LEGAL EDUCATION AND LAW REFORM

Community Legal Education and strategic law reform and advocacy are key services that the Far West Community Legal Centre delivers. In 2022-23, 2 Community Legal Education sessions were delivered along with 4 strategic law reform and advocacy projects.

Community Legal Education topics included dealing with issues with unpaid rates and local councils,



PARTNERSHIP WITH FLINDERS UNIVERSITY

Far West Community Legal Centre partnered with Flinders University in 2022-23 to develop an app to manage community service contact details and manage referrals within the region. This electronic format may assist not just Far West Community Legal Centre with referrals, but all other service providers within the region. While the format for the application was under discussion in 2022-23 it will be finalised in 2023-24.

Have you ever had an issue with unpaid rates and local council?



Come speak to us on Wednesday 30 November 2022 At the Redie Building

FREE BBQ lunch provided

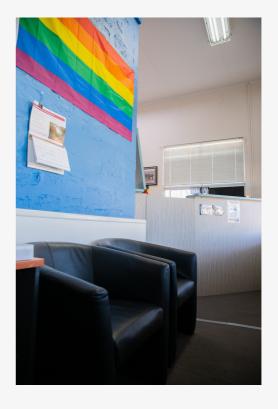
For information, please call 08 80882020

We are there to listen and help where we can.

Hosted by







FAR WEST COMMUNITY LEGAL CENTRE

COMMUNITY ENGAGEMENT

Staff of the Far West Community Legal Centre participated in a range of events throughout 2022-23. This included:

- supporting the July 2022 NAIDOC Week Colour Run;
- Wear it Purple Day in August 2022;
- National Child Protection Week in September 2022;
- 16 Days of Activism against Gender-Based Violence in December 2022;
- participating in the 13 February 2023, Ochre Ribbon Day; and
- supporting Youth Week Activities in April 2023.

STAFF DEVELOPMENT

In March 2023, Community Legal Centres Australia welcomed Far West Community Legal Centre delegates to the first National CLC Conference held since 2009. The event was held in Hobart and involved four plenary sessions, 20 break out sessions, two walking tours, three lunchtime events and three masterclasses. The opportunity to network and get immersed in CLC content was greatly appreciated by those who attended.





WEAR IT PURPI

HUMAN

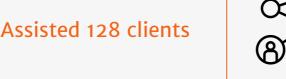
WEAR IT

WARRA WARRA LEGAL **SERVICE**



Warra-Warra Legal Service





13 referrals into the service



107 legal advices and 9 legal task



55 representations opened during the period



Delivered 11 outreach sessions



77 representations closed



3 Early intervention and prevention activities



7 referrals for rental assistance

Warra Warra Legal Service faced staffing challenges in 2022-2023 with vacancies, particularly in the legal practice, proving difficult to fill. Locum solicitor support has been provided on a fly in fly out basis to keep the service running.

Outreach services in 22-23:

- Wilcannia 5
- Menindee 3
- Wentworth 3



RENTAL ASSISTANCE PROGRAM

Warra Warra successfully received further funding from the National Indigenous Australians Agency to facilitate a Rental Assistance Program. This funding supports victims who are escaping family and domestic violence. The funding allows Warra Warra to facilitate safe accommodation and provide rental assistance while clients are participating in financial management training and counselling. Warra Warra can assist clients by working with other services to ensure they can remain safely in their homes or by assisting with bond and rental payments.



In 2022-23 we received 7 referrals for this program.



STOLEN GENERATINOS REPARATIONS SCHEME

Warra Warra continued to provide information to individuals who might be eligible for assistance under the Stolen Generations Reparations Scheme. Information was distributed across the Far West and dedicated community sessions were held.

FREE WILLS CLINIC

In May 2023, Warra Warra and its pro-bono partner Gilbert and Tobin hosted a Free Wills Clinic in Broken Hill and Wilcannia. The clinic was run over a week and helped 20 Aboriginal and Torres Strait islander community members were assisted to finalise a will.



WARRA WARRA LEGAL SERVICE

WOMEN'S ART PROGRAM

Throughout 2022-23 Warra Warra continued to deliver the Women's Art program hosting 10 sessions, with between 2-8 clients attending each session. This program is vital to our service and gives community and clients opportunity to meet and yarn in a safe place with both a solicitor and counsellor available to speak to.



Lasting

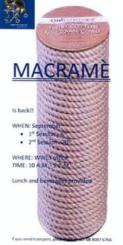
Do you dream of having your Demi Moore in Ghost moment?

We can't give you Patrick Swayze, but we can make some

> on down and get your hands dirty with some clay

Impressions

Piece It Dogether Women's Art Group 11TH April 10 AM - 2 PM Join us for a fun day of Mosaic art Unch and beverages provided Transport available Call us on: 08 8087 6766





COUNSELLING PARTNERSHIP

In 22-23 Warra Warra continued its partnership with Home in Place, delivering outreach / drop-in clinic at the 123 community hub. this partnership increases our presence in the community and helps to build trust and rapport.



COMMUNITY ENGAGEMENT

On 13 February 2023, Warra Warra hosted a community breakfast to acknowledge OCHRE ribbon day and raise awareness of Family Violence in Indigenous Communities. The team joined other service providers for Child Protection Week activities in September 2022 and the NAIDOC Family Fun Day on 6 October 2022. Warra Warra staff delivered Youth Week activities on 19 April and participated in the Broken Hill Reconciliation Walking Together event on 29 May 2023.







JOIN WARRA WARRA FOR A YARN AT R U OK DAY AT MAARI MA BALRANALD

STAFF DEVELOPMENT

staff were encouraged to participate in professional development and training throughout the year. Staff attended the National CLC Conference in Hobart in March 2023. In April 2023, the Warra Warra team participated in Aboriginal and Torres Strait islander Mental health First Aid. Two staff attended the Overcoming Indigenous Faily Violence Forum in Cairns in June 2023.



Staying Home Leaving Violence



Assisted 186 clients



241 referrals into the service



Case coordination for 77 clients



Case management for 99 clients



No services provided 9

Staying Home Leaving Violence services in Broken Hill and Wentworth/Dareton continued to provide critical free assistance to women who separated from a violent partner or family member and chose to remain in their own home.

Our focus in 2022-23 has been increasing the profile of our Wentworth/Dareton service and improving service safety and quality. ASSISTANCE PROVIDED IN 2022-23 INCLUDED:

- SAFETY PLANNING
- UPGRADES TO HOME SECURITY
- LEGAL REFERRALS
- REFERRALS TO COUNSELLING OR OTHER SERVICES
- SUPPORT TO CLIENTS CONTINUE TO LIVE FREE FROM VIOLENCE



STAYING HOME LEAVING VIOLENCE BROKEN HILL

In 2022-23 Staying Home Leaving Violence Broken Hill received 201 referrals into the program.

- 43 clients were given information or were referred to another service.
- 71 clients were provided case management support.
- 72 clients were provided case coordination support.
- No services were provided in 8 instances.

Where services were not provided, it was due to the person declining the service, not engaging with the service, or not being eligible.





CHILDREN ASSISTED

In 2022-23 Staying Home Leaving Violence Broken Hill assisted 135 children where the mother was a client.

21 persons aged 17 or under were clients of the service and were provided with case management or case coordination support.

CHALLENGES AND OPPORTUNITIES

A caseworker/administration officer vacancy in 2022-23 limited the Broken Hill service's ability to operate at full capacity. Other challenges included solicitor vacancies at the Far West Community Legal Centre, limiting opportunities to refer clients for free legal advice and assistance.

Ongoing high rates of domestic violence within the Far West region and a shortage of crisis centres and emergency accommodation continues to be a significant issue..

STAYING HOME LEAVING VIOLENCE WENTWORTH/DARETON

In 2022-23 Staying Home Leaving Violence received 40 referrals.

- 6 clients were given information or were referred to another service.
- 28 clients were provided case management support.
- 5 clients were provided case coordination support.
- No services were provided in 1 instance where the client was not eligible due to being out of area.





CHILDREN ASSISTED

In 2022-23 Staying Home Leaving Violence Wentworth/Dareton assisted 7 children where the mother was a client.

19 persons aged 17 or under were clients of the service and were provided with case management or case coordination support.

RAISING AWARENESS

The team worked closely with its partners in 2022-23 to raise the profile of the program, including Mallee Family Care (MFC), Mallee Accommodation and Support Program, CHAC Medical Centre, Mission Australia, Mallee District Aboriginal Services, Dareton Youth Centre, Police, One River Community Church and The Orange Door. Engagement activities this year have included:

- In March 2023, Staying Home Leaving Vlolence Wentworth/Dareton organised The Lawson Memorial Walk to raise awareness of domestic violence and its impacts on families and the community.
- Fortnightly attendance at the 'Healthy Informed' information sessions held at Dareton Public School.
- Wentworth Public School Play Group engagement with clients with children under 5 years old.
- Monthly attendance to One River Community Church to engage clients, have a coffee and a yarn. Free food hampers and donated knitted blankets, jumpers and beanies are on offer.

Networking and building relationships has been critical to building the service in Wentworth/Dareton. Planning for new engagement events such as cooking classes is underway for roll out in 2023-24.

COMMUNITY ENGAGEMENT

The Staying Home Leaving Violence Broken Hill and Wentworth/Dareton teams participated in a range of community events throughout the year. This included:

- Supporting the 4 July 2022 NAIDOC colour run at Sturt Park Broken Hill.
- Acknowledging Purple Ribbon Day on 14 July 2022 in Broken Hill.
- Acknowledging RUOK day on 8 September 2022.
- Supporting Child protection and White Ribbon day on 12 September 2022.





Staff development continued to be a strong focus for Staying Home Leaving Violence. Staff participated in:

- Training delivered by the NSW Department of Communities and Justice on 27 and 28 March 2023.
- The Aboriginal Mental Health and Wellbeing Workforce Forum on 22 May 2023.
- A Domestic Violence Alert Workshop run by Lifeline on 6 April 2023.
- Senior Love Bites training held on 7 June 2023.
- Junior Love Bites training held on 8 June 2023.





WOMEN'S DOMESTIC VIOLENCE COURT ADVOCACY SERVICE





1665 referrals 275 serious threat referrals



18 clients assisted with casework



Coordinated 26 Safety Action Meetings



Provided court support on 176 occasions

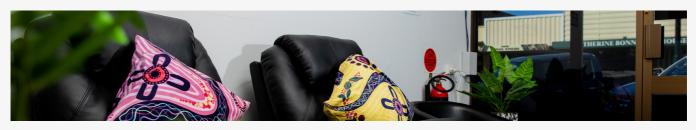
The Women's Domestic Violence Court Advocacy Service has had a busy year, maintaining a consistent presence at Court and successful coordination of Safety Action Meetings. The caseworker program has been assisting clients with varying needs and the team participated in a Hearing Support Worker trial.

The Women's Domestic Violence Court Advocacy Service receives referrals from different agencies and services, including Staying Home Leaving Violence, NSW Health, Warra Warra Legal Service and Mission Australia.

The Service collaborates with different agencies and services to provide the best support and assistance to victims of domestic violence. These collaborations ensure that client needs are met, and that client welfare and safety are the top priority.

COURT ASSISTANCE WAS PROVIDED THROUGHOUT THE YEAR IN:

- BROKEN HILL
- WILCANNIA
- WENTWORTH



SAFETY ACTION MEETINGS

Despite a high number of staff changes in the area in 2022-23, attendance at Barrier Safety Action meetings has always been excellent. This is thanks in part to the online Safety Action Meeting training that is held regularly, which ensures that new staff members are up to speed and able to contribute effectively.

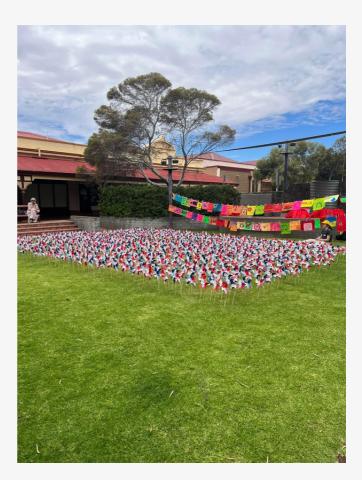
Positive relationships with NSW Police and other stakeholders involved with the Barrier Safety Action meeting have allowed Far West Women's Domestic Violence Court Advocacy Service to achieve positive outcomes for clients and their families. this includes ensuring their safety, responsibility for their actions and ensure that they follow up within appropriate timeframes and communicate progress to the Safety Action Meeting Coordinator.

If further case management is required, the Safety Action meeting members responsible continue to collaborate to ensure the safety and needs of the client.

In 2022-23, the Far West Women's Domestic Violence Court Advocacy Service convened 26 Safety Action Meetings in Broken Hill.

CASEWORK

18 clients were assisted with casework support by Far West Women's Domestic Violence Court Advocacy Service in 2022-23. New clients are accepted subject to existing caseloads, noting the service is funded for only one caseworker. Support provided includes liaising with NSW Police and prosecutors, assisting in Victim's Services Claims applications, homelessness aid and making referrals to other services. Caseworkers collaborate with other organisations to provide food vouchers and other life essentials. Local community groups continued to make donations in 2022-23 of non-perishable items, baby products, toiletries, toys and clothing. This generosity is invaluable to the many individuals leaving violent relationships lacking essential every day items. The duration of casework varies significantly depending on each client's specific needs. Some clients require extensive, ongoing support, while the average timeframe is two weeks to one month.



FOCUS WORKERS

Far West Women's Domestic Violence Court Advocacy Service has two part-time Aboriginal Focus Workers within the service.

Aboriginal Focus Workers attended all 176 Wilcannia and Wentworth/Dareton court sessions in 2022-23. These staff are active participants in community activities and interagency committees.

HEARING SUPPORT

The Hearing Support Pilot program has been welcomed and it works well with other services.

In 2022-23, the NSW Government extended funding for the pilot for a further 12 months.

The WDVCAS Hearing Support Worker assists victim-survivors including in situations where:

- an Apprehended Domestic Violence Order is contested in court; and
- matters relating to domestic and family violence criminal charges.



OUR PARTNER AGENCIES

- WARRA WARRA LEGAL SERVICE
- FAR WEST COMMUNITY LEGAL CENTRE
- STAYING HOME LEAVING VIOLENCE
- MISSION AUSTRALIA
- CATHOLIC CARE
- HOME IN PLACE
- NSW POLICE
- LOCAL COURT
- NSW HEALTH
- COMMUNITY CORRECTIONS
- LIFELINE
- JUSTICE
- MAARI MA ABORIGINAL HEALTH SERVICE
- ABORIGINAL LAND COUNCIL
- SALVATION ARMY/CATHERINE HAVEN COMMUNITY RESTORATIVE CENTRE
- DCJ
- ABILITY LINKS
- LEGAL AID NSW
- JUSTICE ADVOCACY SERVICE
- MALLE FAMILY CARE -WENTWORTH/DARETON
- MASP (ACCOMMODATION SERVICE) -WENTWORTH/DARETON
- COOMEALLA HEALTH ABORIGINAL CORPORATION -WENTWORTH/DARETON
- MALLEE DOMESTIC VIOLENCE SERVICES -WENTWORTH/DARETON
- WILCANNIA SAFE HOUSE
- CATHOLIC CARE (CHILD
- CONTACT CENTRE)
- MEMINAR WOMEN'S REFUGE ST VINNIES

WOMEN'S DOMESTIC VIOLENCE COURT ADVOCACY SERVICE

COMMUNITY ENGAGEMENT

Staff were actively involved in events throughout the year to support community engagement.

Women's Domestic Violence Court Advocacy Service collaborated with Warra Warra legal Service, Mission Australia, Home in Place. Far West Community Legal Centre and Staying Home Leaving Violence to run a hugely popular Colour Run in NAIDOC week.

On 26 July 2022 the team attended a family fund day through the Tenants Support and Education Program, this year attending the Wentworth/Dareton event. Staff participated in an August 2022 Roundtable on sexual violence in rural remote NSW, a DFV Forum in Balranald hosted by NSW Police and supported Child Protection Week events.

On 13 February 2023, staff participated in Ochre Ribbon Day in front of the Women's Domestic Violence Court Advocacy Service outside of the office on Argent Street. This garnered a lot of community interest.

In March 2023, staff attended the Broken Hill International Women's Day Breakfast hosted by the Local Domestic Violence Committee.

Staff also participated in the March Closing the Gap review. Many services came together to discuss unmet needs of Aboriginal communities in the Far West region.

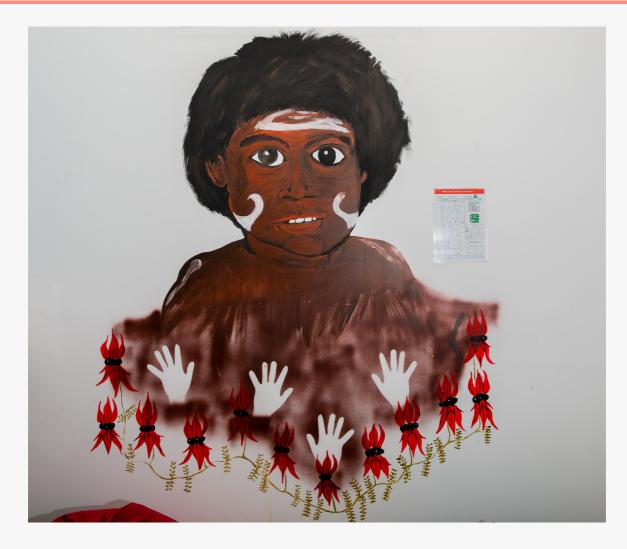
The team helped run youth week activities in April 2023 and worked closely with a range of community stakeholders throughout the year,





STAFF DEVELOPMENT

Staff undertook a range of training in 2022-23 including Fire Warden Training. Aboriginal and Torres Strait Islander Mental Health First Aid, Outreach Driver Training and Mental Health First Aid (Conversations about Suicide). Staff continued to access regular external supervision and managers accessed mentoring support from Jobs Australia.



OUR PARTNERS

Far West Community Legal Centre Ltd thanks the following organisations for providing funding and support in 2022-2023:

- Legal Aid NSW
- National Indigenous Australians Agency
- NSW Department of Communities and Justice
- Ashurst
- Kingston Reid
- Allens

FINANCIAL STATEMENTS



Financial Report

Far West Community Legal Centre Ltd For the year ended 30 June 2023

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Director's Report

Far West Community Legal Centre Ltd For the year ended 30 June 2023

The directors present their report on the company for the financial year ended 30th June 2023.

Information on Directors

The names of each person who has been a director during the year and to the date of this report are:

- Martin Bass Current
- Jonathan Alt Current
- David Alexander Current
- Dennis Roach resigned 4.7.23
- Christine Clifton resigned 7.7.23
- Debbie Gaudie resigned 3.5.23

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The profit of the company amounted to \$337,509 (2022 - \$456,344).

Significant Changes in the State of Affairs

There have been no significant changes in the state of affairs of the Company during the year.

Principal Activities

The principal activities of the company during the financial year were providing a responsive service for people in the Far West who have the least access to justice.

No significant changes in the nature of the company's activity occurred during the financial year.

Events After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Environmental Issues

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Dividends paid or recommended

The company is limited by guarantee and no dividends are payable under the constitution.

Indemnification and Insurance of Officers and Auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Auditor's Independence Declaration Dividends paid or recommended

The lead auditor's independence declaration for the year ended 30th June 2023 has been received and can be found on page 5.

Martin Bass Director: Martin Bass Matt Director: Jonathan Alt ____ 22/10/2023

Sign date:

Auditors' Independence Declaration

Far West Community Legal Centre Ltd For the year ended 30 June 2023

AUDITORS' INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023 there have been:

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Manolan Anthony Conolan

Registered Company Auditor

AJC Audit Services

Sign date: 29.09.2023

Income Statement

Far West Community Legal Centre Ltd For the year ended 30 June 2023

	NOTES	2023	2022
Income			
Service Income			
Revenue			
WWLS Surplus funds Carried Forward		408,684	-
CLSD		-	28,770
Commonwealth Legal Program		2,011,072	2,211,916
Interest Income		3,208	243
Reimbursement Workers Comp		133,409	89,072
Staying home leaving violence		559,563	533,020
WDVCAS Legal Aid		763,947	546,698
Total Revenue		3,879,883	3,409,719
Total Service Income		3,879,883	3,409,719
Total Income		3,879,883	3,409,719
Other Income			
Other Revenue		133,694	147,675
Total Other Income		133,694	147,675
Total Income		4,013,577	3,557,394
Expenses			
Depreciation		105,748	62,591
Motor Vehicle		155,796	68,669
Administration Costs		-	27,856
Advertising & Promotions		21,238	17,731
Asset pucrhases <\$5000		1,326	652
Auditor's Remuneration		_	1,409
Bad Debts Written Off		-	166
Bank Charges		1,032	46
Cleaning, repairs and maintenance		43,578	20,160
Contract Wages - FWLS		-	8,960
Electricity		17,147	11,492
Employee benefit expenses		2,618,783	2,331,120
General Expenses		_	2,525
Insurance		16,810	13,162
IT Support and expenses		39,246	35,732
Other Expenses		220,384	279,498
Outreach hire -SD		341	916
Postage		2,130	645

	NOTES	2023	202
Printing & Stationery		5,917	
Professional Fees		179,923	27,59
Rates & Taxes		9,315	3,73
Rent		133,060	122,22
Repairs & Maintenance - Buildings		-	85
Security Costs		1,977	63
Staff recruitment and relocation costs		10,712	29,79
Staff Training & Welfare		39,131	3,44
Subscriptions		18,044	1,13
Telephone & Internet		34,430	28,31
Total Expenses		3,676,068	3,101,05
rofit/(Loss)		337,509	456,34

Balance Sheet

Far West Community Legal Centre Ltd As at 30 June 2023

	NOTES	30 JUN 2023	30 JUN 2022
Assets			
Current Assets			
Cash and cash equivalents	2	1,451,031	1,449,099
Trade and other receivables	3	2,470	9,683
Other Current Assets	4	1,707	1,483
Total Current Assets		1,455,207	1,460,265
Non-Current Assets			
Property, Plant and Equipment	5	974,598	959,806
Accumulated Depreciation	5	(729,401)	(623,680)
Total Non-Current Assets		245,197	336,126
Total Assets		1,700,404	1,796,390
Liabilities			
Current Liabilities			
Trade and Other Payables	6	99,481	46,833
Total Current Liabilities		99,481	46,833
Employee Provisions	7	122,436	173,169
Total Liabilities		221,917	220,002
Non-Current Liabilities			
Employee Provisions	7	37,408	64,433
Total Non-Current Liabilities		37,408	64,433
Net Assets		1,478,487	1,576,388
Equity			
Retained Earnings		1,441,079	1,511,955
Total Equity		1,441,079	1,511,955

Statement of changes in Equity

Far West Community Legal Centre Ltd For the year ended 30 June 2023

	2023	2022
Equity		
Retained Earnings	1,511,955	1,056,784
Current Year Earnings	337,509	456,344
Historical Balancing	299	(1,173)
Transfer WWLS Surplus	(408,684)	-
Total Equity	1,441,079	1,511,955

Statement of Cash Flows

Far West Community Legal Centre Ltd For the year ended 30 June 2023

	NOTES	2023	2022
Operating Activities			
Receipts from operations		3,608,674	3,549,858
Payments to suppliers and employees		(3,595,131)	(3,051,023)
Interest received		3,208	243
Net Cash Flows from Operating Activities		16,751	499,077
Investing Activities			
Payment for property, plant and equipment		(14,820)	(138,043)
Net Cash Flows from Investing Activities		(14,820)	(138,043)
Net Cash Flows		1,931	361,035
Cash and Cash Equivalents			
Cash and cash equivalents at beginning of period		1,449,099	1,088,065
Cash and cash equivalents at end of period		1,451,031	1,449,099

Notes to the Financial Statements

Far West Community Legal Centre Ltd For the year ended 30 June 2023

1. Statement of Significant Accounting Policies

The financial statements cover Far West Community Legal Centre Ltd as an individual company, incorporated and domiciled in Australia. Far West Community Legal Centre Ltd (the Company) is a company limited by guarantee registered under the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012 (the Acts).

Basis of Preparation

The company is a not-for- profit entity. The directors have determined that the company is not a reporting entity and accordingly, the special purpose financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to companies reporting under the Corporations Act 2001 and Division 60 of the Australian Charities and Not-for-profits Commission Regulations 2013 and the significant policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial report has been prepared on an accrual basis and under the historical cost convention, except for certain assets, which as noted, have been written down to fair value as a result of impairment. Unless otherwise stated, the accounting policies adopted are consistent with those of the prior year.

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in the relevant notes.

The accounting policies that have been adopted in the preparation of the statements are as follows:

Income Tax

The company is exempt from income tax.

Property, Plant and Equipment

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. Plant and equipment that has been contributed at no cost, or for nominal cost, is valued and recognised at the fair value of the asset at the date it is acquired. The plant and equipment is reviewed annually by directors to ensure that the carrying amount is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the utilisation of the assets and the subsequent disposal. The expected net cash flows have been discounted to their present values in estimating recoverable amounts.

Freehold land and buildings are measured at their fair value, based on periodic, but at least triennial, valuations by independent external valuers, less subsequent depreciation for buildings.

Increases in the carrying amount of land and buildings arising on revaluation are credited in equity to a revaluation surplus. Decreases against previous increases of the same asset are charged against fair value reserves in equity. All other decreases are charged to profit or loss.

Any accumulated depreciation at the date of revaluation is offset against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Trade and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.

Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 30 June 2023. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to 30 June 2023. Employee benefits have been measured at the amounts expected to be paid when the liability is settled, plus related costs.

Provisions

Provisions are recognised when the entity has a legal or constructive obligation resulting from past events, for which it is probable that there will be an outflow of economic benefits and that outflow can be reliably measured. Provisions are measured using the best estimate available of the amounts required to settle the obligation at the end of the reporting period.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

Revenue Recognition

Revenue from the sale of goods is recognised upon the delivery of goods to customers. Revenue from the rendering of services is recognised upon the delivery of the services to customers. Revenue from commissions is recognised upon delivery of services to customers. Revenue from interest is recognised using the effective interest rate method. Revenue from dividends is recognised when the entity has a right to receive the dividend.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax

Transactions are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST receivable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

	2023	2022
2. Cash and Cash Equivalents		
Bank Accounts		
CBA Cheque Accounts	1,199,124	1,223,869
WDVCAS Accounts	119,362	89,528
Debit Cards	5,128	9,094
Total Bank Accounts	1,323,614	1,322,491
Other Cash Items		
Term deposit	126,117	125,808
Cash On Hand	1,300	800
Total Other Cash Items	127,417	126,608
Total Cash and Cash Equivalents	1,451,031	1,449,099
	2023	2022
3. Trade and Other Receivables		
Current		
Trade Debtors	2,470	9,683
Total Current	2,470	9,683
Total Trade and Other Receivables	2,470	9,683
	2023	2022
4. Other Current Assets		
Prepayments	1,707	1,483
Total Other Current Assets	1,707	1,483
	2023	2022
5. Property Plant and Equipment		
Plant and Equipment		
Plant and Equipment at Cost	974,598	959,806
Accumulated Depreciation of Plant and Equipment	(729,401)	(623,680)
Total Plant and Equipment	245,197	336,126
Total Property Plant and Equipment	245,197	336,126

	2023	2022
6. Payables		
Current	99,481	46,833
Total Payables	99,481	46,833
	2023	2022
7. Provisions		
Current		
Accrued Annual Leave	62,890	90,669
Accrued Long Service Leave	59,546	82,501
Total Current	122,436	173,169
Non Current		
Accrued Long Service Leave - Non Current	37,408	64,433
Total Non Current	37,408	64,433
Total Provisions	159,844	237,603
	2023	2022
8. Cash Flow Information		
Net Profit /(Loss)	337,509	456,344
Plus Depreciation	105,748	62,591
Surplus Transfer WWLS	(408,684)	-
Historical Balancing	299	(1,173)
(Increase) / Decrease in Receivables and Prepayments	6,989	(7,428)
Increase / (Decrease) in Payables	52,648	(13,735)
Increase / (Decrease) in Employee Provisions	(77,758)	2,478
Net Cashflow provided by operating activities	16,751	499,078

Directors Declaration

Far West Community Legal Centre Ltd For the year ended 30 June 2023

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that;

1. The financial statements and notes, as set out on pages 11 to 14, are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and:

a. comply with Australian Accounting Standards; and

b. give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of the company.

2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director: Martin Bass

Director: Jonathan Alt

Sign date: 23 October, 2023

Independent Auditor's Report

Far West Community Legal Centre Ltd For the year ended 30 June 2023

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Far West Community Legal Centre Ltd, which comprises the statement of financial position as at 30 June 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the director's declaration.

In our opinion the financial report of Far West Community Legal Centre Ltd has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including: a) giving a true and fair view of Far West Community Legal Centre Ltd 's financial position as at 30 June 2023 and of its financial performance and cash flows for the year ended on that date; and b) complying with Australian Accounting Standards to the extent described in Note 2, and Division 60 the Australian

Charities and Not-for-profits Commission Regulation 2013.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Far West UC Limited in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of the directors for the financial report

The board of Far West Community Legal Centre Ltd is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and is appropriate to meet the needs of the members. The board's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing Far West UC Limited's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate Far West Community Legal Centre Ltd or to cease operations, or have no realistic alternative but to do so.

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Emphasis of matter - basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001.* As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/Home.aspx. This description forms part of our auditor's report.

Manslan

Tony Conolan CPA

AJC Audit Services 4 Vintage Court GLENGOWRIE SA 5044

Dated: 23/ 10 / 2023

Job Profit & Loss Statement

	Year To Date
ΑΤΟ	ATO Subsidy - Cash
Income	
Misc Income	\$221.00
Total Income	\$221.00
Expense	
Travel	\$446.00
Total Expense	\$446.00
Net Profit/(Loss)	(\$225.00)
CW-SHLV	Commonwealth
CW-SHLV Income	Commonwealth
	Commonwealth \$36,394.00
Income	
Income Commonwealth Funding - SHLV	\$36,394.00
Income Commonwealth Funding - SHLV Total Income	\$36,394.00
Income Commonwealth Funding - SHLV Total Income Expense Program Management Brokerage-SHLV	\$36,394.00 \$36,394.00
Income Commonwealth Funding - SHLV Total Income Expense Program Management	\$36,394.00 \$36,394.00 \$1,820.00
Income Commonwealth Funding - SHLV Total Income Expense Program Management Brokerage-SHLV	\$36,394.00 \$36,394.00 \$1,820.00 \$22,896.00

Job Profit & Loss Statement

July 2022 To June 2023

FWCLC

Far West Com Legal

Income	
Commonwealth Legal Program	\$753,231.00
Program Management	\$120,212.00
Reimbursement workers comp	\$16,299.00
Interest on Term Deposit	\$309.00
Total Income	\$890,050.00
Expense	
Staff/Committee Amenities	\$3,667.00
Office Supplies	\$2,444.00
Accounting fees	\$1,050.00 \$713.00
Postage & Delivery Photocopier Charges	\$713.00 \$1,468.00
Advertising & Promotion	\$1,400.00
Electricity	\$4,435.00
Gas	\$1,168.00
Security	\$365.00
Shredding	\$663.00
IT Support	\$16,690.00
Website Development	\$344.00
Audit Fees	\$2,800.00
Bank Fees	\$734.00
Insurance	\$6,132.00
Travel	\$41,015.00
Travel - Outreach (all incl.)	\$409.00
Travel - Venue Hire - Outreach	\$145.00
Fuel & Oil	\$1,648.00
Registration Fees	(\$1,681.00)
Repair & Maintenance Motor Vehicle - FWCLC	\$423.00 \$862.00
Professional Fees	\$862.00 \$5,535.00
Consultancy Fees	\$3,388.00
Dues & Subscriptions	\$7,710.00
Client Disbursements	\$185.00
Cleaning	\$2,150.00
Internet	\$1,544.00
Telephone	\$6,643.00
Staff Recruitment	\$4,854.00
Staff Training	\$11,558.00
Staff uniforms	\$30.00
Rent	\$17,869.00
Rates - Council & Water	\$958.00
Superannuation	\$55,649.00
Wages & Salaries	\$569,655.00
Workers' Compensation	\$10,220.00
Staff Entitlements A Leave	(\$24,802.00)
Staff Entitlements LSL Catering (AGM)	(\$18,852.00) \$455.00
Misc Expenses (AGM)	\$3,839.00
Maintenance & Repairs	\$1,560.00
Depreciation Expense	\$23,854.00
Misc Expense	(\$138.00)
Catering (Project)	\$846.00
Project Expenses	\$2,220.00
Travel and/or Accom (Project)	\$1,261.00
Total Expense	\$854,886.00
Net Profit/(Loss)	\$35,164.00

Job Profit & Loss Statement

SDON	July 2022 To June 2023	Donations SHLV
		201101000120
Income		
Donations		\$700.00
Total Income		\$700.00
Expense		
Project Expenses		\$2,591.00
Total Expense		\$2,591.00
Net Profit/(Loss)		(\$1,891.00)
SHLV		Staying home leaving
SHLV		Staying nome leaving
Income		
Staying home leaving violence		\$240,692.00
Reimbursement workers comp		\$83,731.00
Total Income		\$324,423.00
Expense		
Staff/Committee Amenities		\$340.00
Office Supplies		\$531.00
Postage & Delivery		\$100.00
Photocopier Charges		\$46.00
Program Management		\$10,940.00
Advertising & Promotion		\$462.00
Electricity Gas		\$1,901.00 \$516.00
Security		\$516.00 \$157.00
Audit Fees		\$1,200.00
Bank Fees		\$67.00
Insurance		\$2,609.00
Travel		\$2,291.00
Repair & Maintenance		\$17.00
Motor Vehicle - SHLV		\$731.00
Professional Fees		\$1,970.00
Dues & Subscriptions		\$692.00
Telephone		\$4,201.00
Staff Training		\$3,935.00
Staff uniforms		\$190.00
Rent		\$7,091.00
Rates - Council & Water		\$410.00
		\$22,972.00
Wages & Salaries		\$254,408.00 (\$7,455,00)
Staff Entitlements A Leave Staff Entitlements LSL		(\$7,455.00) (\$12,745.00)
Maintenance & Repairs		(\$12,745.00) \$806.00
Depreciation Expense		\$4,562.00
Misc Expense		\$85.00
Total Expense		\$303,031.00
Net Profit/(Loss)		\$21,392.00

Job Profit & Loss Statement

July 2022 To June 2023

July 2022 To June 20	23
SP2	State Pool 2
Income	
Commonwealth Legal Program	\$103,734.00
Reimbursement workers comp	\$18,052.00
Total Income	\$121,786.00
Evenee	
Expense Travel	\$6,945.00
Staff Training	\$0,943.00
Superannuation	\$333.00
Wages & Salaries	\$10,008.00
Total Expense	\$119,542.00
	\$110,0 1 2.00
Net Profit/(Loss)	\$2,244.00
SSTF	Social Sector
Expense	
Office Supplies	\$1,422.00
Staff Training	\$980.00
Total Expense	\$2,402.00
Net Profit/(Loss)	(\$2,402.00)
WD SHLV	Wentworth/Dareton
Income	
Staying home leaving violence	\$282,476.00
Total Income	\$282,476.00
Expense	
Staff/Committee Amenities	\$78.00
Office Supplies	\$783.00
Accounting fees	\$450.00
Program Management	\$13,250.00
Advertising & Promotion	\$8,137.00
Electricity	\$1,389.00
Security	\$411.00
Bank Fees	\$3.00
Insurance	\$3,544.00
Travel	\$5,318.00
Fuel & Oil	\$297.00
Motor Vehicle - SHLV Professional Fees	\$31.00
	\$1,920.00 \$15,046.00
Consultancy Fees Dues & Subscriptions	\$13,040.00
Brokerage-SHLV	\$15,400.00
Telephone	\$3,239.00
Staff Recruitment	\$212.00
Staff Training	\$4,322.00
Staff uniforms	\$214.00
Rent	\$7,800.00
Superannuation	\$12,023.00
Wages & Salaries	\$114,507.00
Maintenance & Repairs	\$33,636.00
Depreciation Expense	\$9,709.00
Project Expenses	\$105.00
Total Expense	\$252,089.00
Net Profit//Loss)	\$30,388,00

Net Profit/(Loss)

\$30,388.00

Warra Warra Legal Service

Job Profit & Loss Statement July 2022 To June 2023

···· , · · · ···	
	Year To Date
EXP	Expansion Funding
Income	
Commonwealth Program Funding	\$263,949.00
Total Income	\$263,949.00
Expense	
Stationery & printing	\$36.0
Advertising & Promotion	\$5,453.00
Professional Fees	\$12,000.00
Program Management	\$20,316.00
Fares-SD (air, taxi, other)	\$777.00
Accommodation-SD	\$2,486.00
Meal expenses-SD	\$1,322.00
Outreach hire - SD	\$155.00
Rent	\$20,869.00
Fuel & Oil	\$899.00
Fares- ST	\$1,040.00
Accommodation- ST	\$1,375.00
Registration-ST	\$1,555.00
CLE and Projects	\$166.00
Superannuation	\$20,326.00
Wages & Salaries	\$193,582.00
Staff uniforms	\$124.00
Total Expense	\$282,478.00
Net Profit/(Loss)	(\$18,529.00
NAIDOC	NAIDOC
Expense	
CLE and Projects	\$510.00
Total Expense	\$510.00
Net Profit/(Loss)	(\$510.00

Warra Warra Legal Service

Job Profit & Loss Statement

ТАР	Year To Date Third Action Plan
Income	
Commonwealth Program Funding	\$222,161.00
Bank Interest	\$241.00
Total Income	\$222,401.00
Expense	
Dues & subscriptions	\$1,631.00
Professional Fees	\$1,009.00
Program Management	\$10,263.00
Fares-SD (air, taxi, other)	\$1,357.00
Accommodation-SD	\$1,053.00
Meal expenses-SD	\$1,041.00
Bank Fees	\$3.00
Telephone	\$764.00
Meal allowance- ST	\$1,472.00
Registration-ST	\$82.00
Superannuation	\$16,445.00
Wages & Salaries	\$171,705.00
Staff Recruitment	\$709.00
Total Expense	\$207,533.00
Net Profit/(Loss)	\$14,869.00
WAP	Women's Art Program
Expense	
CLE and Projects	\$19,914.00
Total Expense	\$19,914.00
Net Profit/(Loss)	(\$19,914.00

Warra Warra Legal Service

Job Profit & Loss Statement

WW	Year To Date Warra Warra
NVV	warra warra
Income	
SURPLUS FUNDS CARRIED FORWARD	\$408,684.0
Commonwealth Program Funding	\$667,999.0
Bank Interest	\$1,624.0
Sundry Income	\$17,428.0
Total Income	\$1,095,734.00
Expense	
Stationery & printing	\$5,881.0
Postage & Delivery	\$511.0
Staff/Committee Amenities	\$2,305.0
Advertising & Promotion	\$2,426.0
Dues & subscriptions Security	\$4,292.00 \$522.00
T Support	\$12,240.0
Nebhosting	\$652.0
Vaintenance & Repairs	\$1,703.00
Cleaning	\$2,318.00
Consultancy Fees	\$30,000.0
Client Disbursements	\$778.00
Professional Fees	\$18,055.00
Law Library	\$1,030.00
Program Management	\$37,521.0
Sundry	\$49.00
NAIDOC in the park expenses	\$29.00
Fares-SD (air, taxi, other)	\$28,464.00
Accommodation-SD	\$19,893.00
Meal expenses-SD	\$3,393.00
Dutreach hire - SD	\$186.00
Audit Fees	\$2,800.0
Accounting Fees	\$1,050.00
Bank Fees	\$165.0
Car Insurance- comprehensive	\$3,673.0
Business Insurance	\$288.00 \$1,122.00
nternet	\$1,100.0
Telephone	\$5,455.0
Rent	\$66,435.00
Electricity	\$5,382.00
Water Rates	\$1,824.00
Rego (RTA & CTP)	\$2,818.00
Fuel & Oil	\$4,656.00
Repairs & Maintenance -vehicle	\$1,492.00
Fares- ST	\$5,231.00
Accommodation- ST	\$505.00
Meal allowance- ST	\$626.00
Registration-ST	(\$91.00
Registration-MCLE	\$4,798.00
CLE and Projects	\$4,886.00
Superannuation	\$40,083.00
Nages & Salaries	\$472,085.0
Staff Entitlements- Annual Lea	\$445.00
Dn costs- LS leave Provision	(\$6,743.00
Staff uniforms	\$127.00 \$11.405.00
Vages paid on work cover	\$11,495.00 (\$15,327.00
Nork cover reimbursement Staff Recruitment	<mark>(\$15,327.00)</mark> \$4,115.00
Total Expense	\$4,115.00 \$792,743.00
Dther Expense	
Depreciation	\$34,043.0
Depreciation - Prior Year Adjustments	\$20,755.0
	\$20,733.00
Total Other Expense	

Broken Hill Womens Domestic Violence CAS

Job Profit & Loss Statement

	Year To Date
CWF	Caseworker Funding
Income	
Funding Income	\$103,176.00
Donations	\$50.00
Total Income	\$103,226.00
Expense	
Wages & Salaries	\$79,964.00
Superannuation	\$8,396.00
Annual Leave	\$406.00
Long Service Leave	\$3,795.00
Conferences & Seminar All incl	\$666.00
Travel- outreach (all Incl.)	\$546.00
Total Expense	\$93,772.00
Net Profit/(Loss)	\$9,454.00
HSW	Hearing Support
HSW	Hearing Support
	Hearing Support \$110,000.00
Income	
Income Funding Income Total Income	\$110,000.00
Income Funding Income	\$110,000.00
Income Funding Income Total Income Expense	\$110,000.00 \$110,000.00
Income Funding Income Total Income Expense Assets purchases<5000	\$110,000.00 \$110,000.00 \$610.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries	\$110,000.00 \$110,000.00 \$610.00 \$126.00 \$508.00 \$66,624.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries Superannuation	\$110,000.00 \$110,000.00 \$610.00 \$126.00 \$508.00 \$66,624.00 \$66,995.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries Superannuation Annual Leave	\$110,000.00 \$110,000.00 \$610.00 \$126.00 \$508.00 \$66,624.00 \$66,995.00 \$3,036.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries Superannuation Annual Leave Long Service Leave	\$110,000.00 \$110,000.00 \$610.00 \$126.00 \$508.00 \$66,624.00 \$66,995.00 \$3,036.00 \$1,169.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries Superannuation Annual Leave Long Service Leave Conferences & Seminar All incl	\$110,000.00 \$110,000.00 \$126.00 \$508.00 \$66,624.00 \$66,995.00 \$3,036.00 \$1,169.00 \$666.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries Superannuation Annual Leave Long Service Leave Conferences & Seminar All incl Travel- outreach (all Incl.)	\$110,000.00 \$110,000.00 \$126.00 \$508.00 \$66,624.00 \$66,995.00 \$3,036.00 \$1,169.00 \$66,600 \$2,276.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries Superannuation Annual Leave Long Service Leave Conferences & Seminar All incl Travel- outreach (all Incl.) Telephone/Fax/Internet	\$110,000.00 \$110,000.00 \$126.00 \$508.00 \$66,624.00 \$6,995.00 \$3,036.00 \$1,169.00 \$666.00 \$2,276.00 \$364.00
Income Funding Income Total Income Expense Assets purchases<5000 Office overheads & supplies Recruitment Expenses Wages & Salaries Superannuation Annual Leave Long Service Leave Conferences & Seminar All incl Travel- outreach (all Incl.)	\$110,000.00 \$110,000.00 \$126.00 \$508.00 \$66,624.00 \$66,995.00 \$3,036.00 \$1,169.00 \$66,600 \$2,276.00

Broken Hill Womens Domestic Violence CAS

Job Profit & Loss Statement

WDVCAS	Year To Date Womens Domestic
Income	
Funding Income	\$550,771.00
Total Income	\$550,771.00
Expense	
Advertising & promotion	\$3,563.00
Program Management	\$26,103.00
Depreciation	\$12,824.00
Brokerage	\$6,460.00
Cleaning	\$721.00
Dues & Subscriptions	\$2,423.00
Assets purchases<5000	\$716.00
Insurance	\$3,115.00
Accounting and Audit Expenses	\$1,650.00
Bank Charges	\$60.00
Maintenance & Repairs	\$245.00
Postage & Shipping	\$805.00 \$3.381.00
Office overheads & supplies Security	\$3,381.00
Staff Amenities	\$522.00 \$661.00
Recruitment Expenses	\$314.00
Wages & Salaries	\$412,117.00
Staff Uniforms	\$364.00
Superannuation	\$43,272.00
Annual Leave	\$591.00
Long Service Leave	(\$16,604.00)
Conferences & Seminar All incl	\$1,997.00
Travel- outreach (all Incl.)	\$8,179.00
Sundry	\$10,967.00
Staff Supervision	\$655.00
Telephone/Fax/Internet	\$11,121.00
SAM Meetings	\$1,980.00
IT Expenses and support	\$9,320.00
Electricity	\$2,355.00
Water	\$642.00
Council Rates	\$2,663.00
Rent	\$12,996.00
Vehicles & Maintenance	\$4,321.00
Total Expense	\$570,502.00
Other Income	
Interest Income	\$1,035.00
Total Other Income	\$1,035.00
Net Profit/(Loss)	(\$18,696.00)

CONTACT INFORMATION

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